



## Sethi R. C. S. Arts & Commerce College

Utai Road, Near Ravishankar Shukla Stadium Durg (C.G.) 491001

(Run by District Education Society Durg)

Affiliated to Hemchand Yadav Vishwavidyalaya, Durg

Recognised under 2(f) & 12(B) of the UGC Act, 1956

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### 7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

SRCS College has always ensured equal concern for girls and boys in all the curricular, co-curricular and extra-curricular activities within the institution. Women's empowerment and gender equality are among our top priorities, and we advocate for gender equity both within the institute and through our outreach. College is committed to educate and follows the ideas of gender sensitization among the students as their prime duty. Gender sensitivity is an essential value in the cultural ethos of the college and its neighbouring community, as is evident by the following facilities:

#### **Safety and Security**

- Security guard are deployed at main gate and students with valid identity cards are allowed into the campus.
- The college campus is under surveillance with CC cameras installed in all classrooms and at prominent locations.
- Awareness campaigns on women safety and gender sensitivity through rallies and camps by NSS and NCC student volunteers.
- Women faculty members accompany girl students when they participate in outdoor activities or tours.
- The college ensures social security through Anti-Ragging Committee, Women Cell and Grievance Redressal Committee.

#### **Counselling**

- Keep in view the importance of counselling, the college adopted 'Mentor – Mentee' system which is carried out at Departmental level.
- At the beginning of each session all the HoDs divide the students of the department and accordingly each faculty member is assigned with specific number of students to cater to their psychological, financial, academic and emotional needs.
- Guest lectures are arranged to address health, stress or gender sensitization issues.

#### **Separate Common Room**

- A separate common room with an attached wash room and other basic facilities is the primary requirement for the girl students so that they can meet their basic personal needs. As such the college has provided a spacious and separate Common Room for the girl students with adequate seating facility.
- Sanitary Pad Vending Machines have also been installed in the girl's common room.

**NSS & NCC Unit:** Through the NSS and NCC units, we organize public awareness campaigns about anti-discrimination and mechanisms of protection against gender-based discrimination with our students, thereby connecting the neighbourhood as well. Promoting activities related to health and nutrition, blood donation camps, AIDS awareness have always been encouraged to stimulate social responsibility among students. Every year, institute organizes seven days' NSS Camp in which male and female students attend and equally participate in various activities.

## Safety and Security



## Surveillance with CC Cameras







### Separate Common Room



### Sanitary Pad Vending Machines

